



**THE MOST
SIGNIFICANT
MANAGEMENT
CHANGES
OCTOBER & NOVEMBER
2018**



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Board changes



What's new? October and November 2018

new CEOs



The most significant management changes - October 2018

COMPANY	NAME	POSITION
ADMIO	Martin Štastný	Managing Director
Canon	Martin Zeman	Country Lead ITCG CZ/SK
ČEPS	Martin Durčák	Board Member
Česká pošta	Roman Schanner	CFO
ČSA	Radek Müller	Board Member
ČSA	Petr Kudela	Board Member
Fortuna Group	Kateřina Krupková	HR Manager
GEFCO CZ	Miloš Mrázek	FVL Manager
HARTMANN GROUP	Noemi Gill HR	Director CZ/SK
Home Credit Bank Kazakh	Ladislav Šimíček	COO & CIO
Invia	Michal Tůma	CEO CEE
Komerční pojišťovna	Gael Loaec	CEO

The most significant management changes - October 2018

COMPANY	NAME	POSITION
LeasePlan	Peter Tölgyesi	Sales Director
Mall group	Ondřej Slabý	HR Director
Mercedes-Benz-Praha	Rafal Wawrzyniak	CEO
Modrá pyramida	Pavel Jirák	General Manager
Partners	Martin Podávka	Product Director
Penny Market	Jens Krieger	CEO
Pivovary Lobkowicz Group	Roman Náhončík	Vice-chairman of the Board
Pivovary Lobkowicz Group	Marian Severa	Board Member
RE/MAX	Zbyněk Hauzer	Board Member
SIRIUS FINANCE	Vladislava Cisarzová	CEO
SIRIUS FINANCE	Vít Mikolášek	Board Member

Top management changes from November 2018

COMPANY	NAME	POSITION
AUTOCONT	Milan Sameš	CEO
CORPIN	Karel Bureš	Managing Partner
CPI Property Group	Barbara Topolská	Country Manager
Dáme jídlo	Filip Fingl	CEO
DIGNITY	Jakub Hulík	Strategy Director
ELTODO	Michal Košacký	Group CFO
Finncentrum	Dominik Kollár	Board Member
Foxconn Technology	Stephen McKenna	Vice President
HEATEX	Jaroslav Kaderka	Global Technical Manager
Invia	Daniel Blažek	Chief Marketing Officer
Moravský Peněžní Ústav	Hana Exllerová	HR Manager

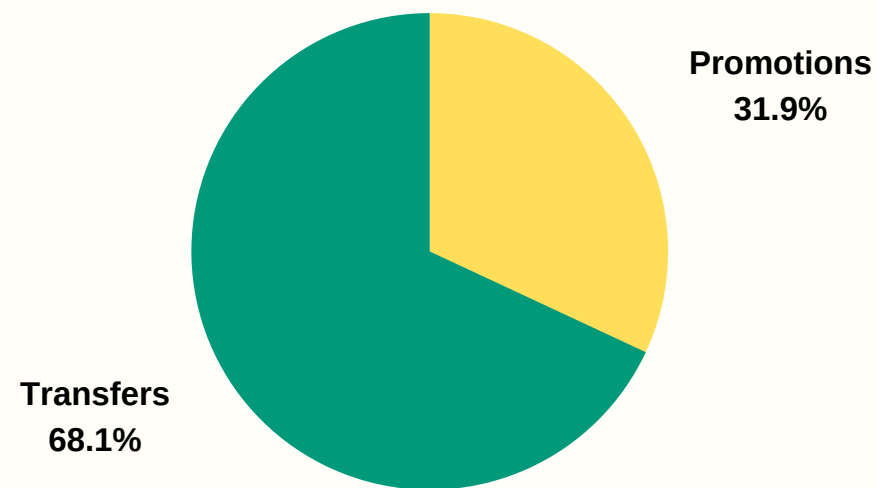
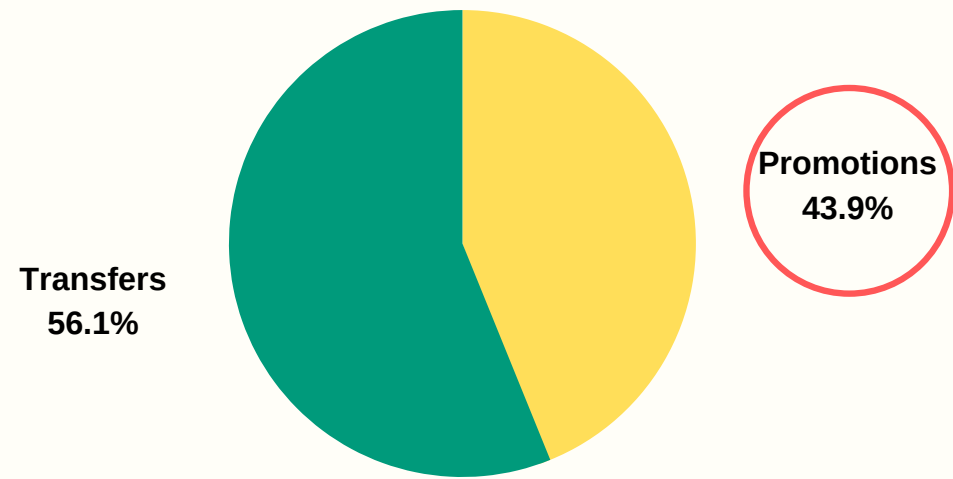
Top management changes from November 2018

COMPANY	NAME	POSITION
Nano Energies	Stanislav Chvála	CEO
Prima banka Slovensko	Stanislav Kubala	CRO
RESIDOMO	Martin Tuček	CFO
Slevomat	Ladislav Veselý	COO
STARTEEPO Group	Dušan Jilčík	Head of Sales
Stock Plzeň Božkov	Jan Říha	CSO
Veeam Software	Andrei Baronov	CEO
ZG Lighting	Jan Vacek	Country Manager

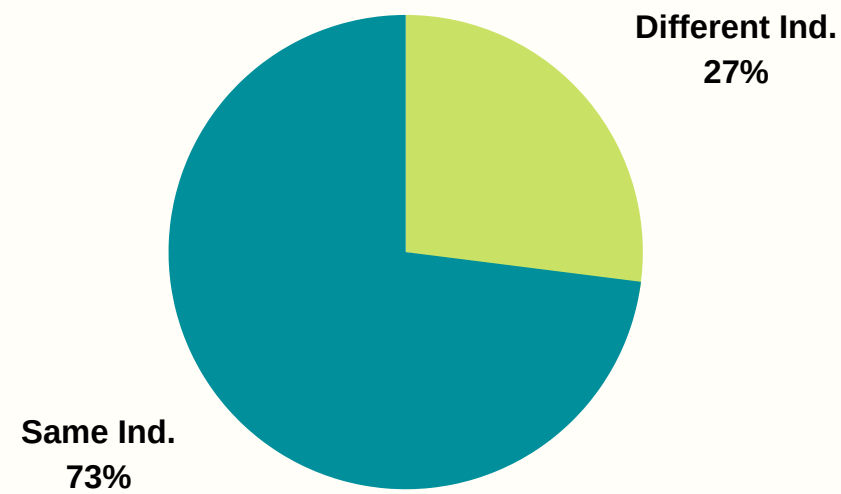
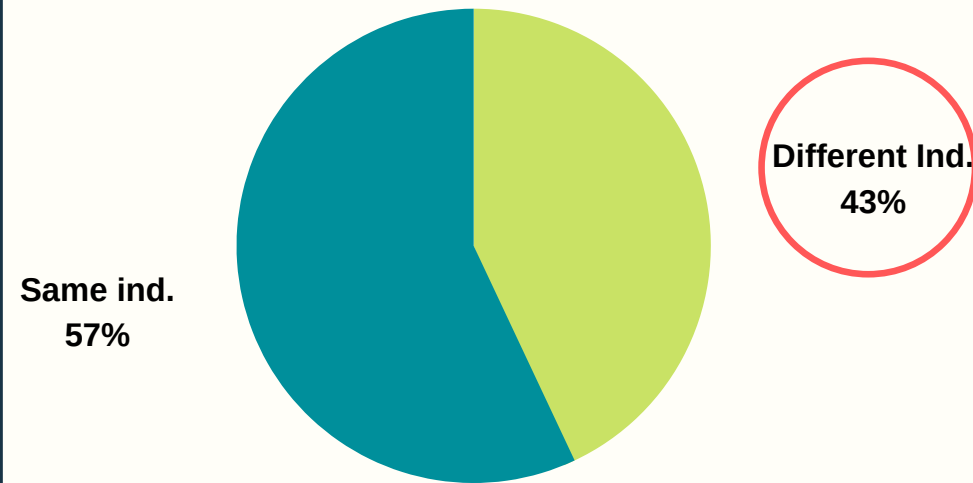
Top management changes from the beginning of December 2018

COMPANY	NAME	POSITION
Aero Vodochody AEROSPACE	Jakub Hoda	Vice President Sales and Business Development
Arriva	Martin Farář	Spokesperson
Czech News Center	Jan Samko	Marketing Director
ČSOB Pojišťovna	Jiří Střelický	CEO
Samsung Electronics	Tomáš Balík	Head of Mobile Division CZ/SK

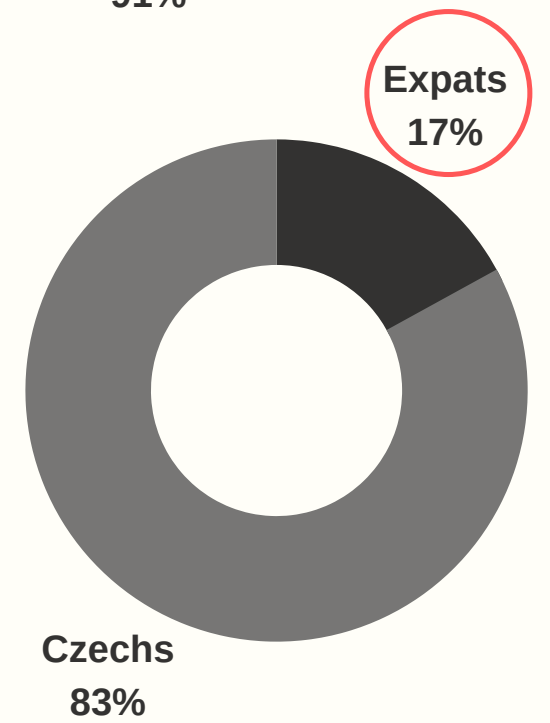
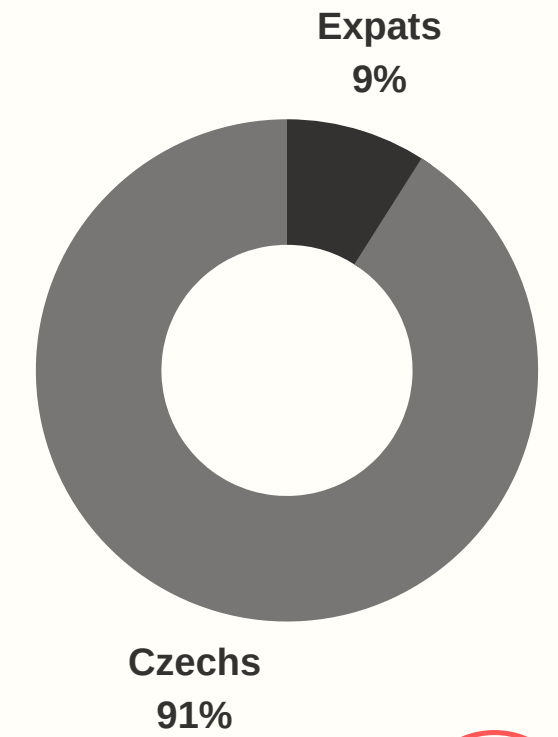
TRANSFERS VS. PROMOTIONS



MANAGEMENT CHANGE FROM THE SAME VS. DIFFERENT INDUSTRY



RATIO OF MANAGEMENT CHANGES OF CZECHS VS. EXPATS





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