

Top management changes in April 2020

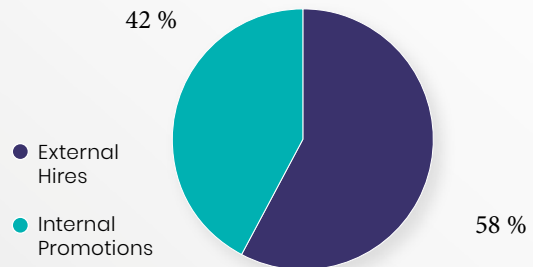
Market Highlights

- > Number of management changes reduced to half compared to April 2019
- > Higher flexibility of companies as well as senior managers to work on time-limited projects or part-time work.
- > Current situation in hiring senior management:
 1. In large global corporations, there has been a suspension of recruitment in most positions until June.
 2. Companies dramatically affected by the current situation (e.g. airlines, ORECA) have completely stopped hiring.
 3. For large locally managed companies, especially in the field of services, the recruitment of senior positions has continued.
 4. The same trend can be observed with companies that are privately owned, the recruitment process for strategic positions continues.

Cross-Industry Changes



External Hires vs. Internal Promotions

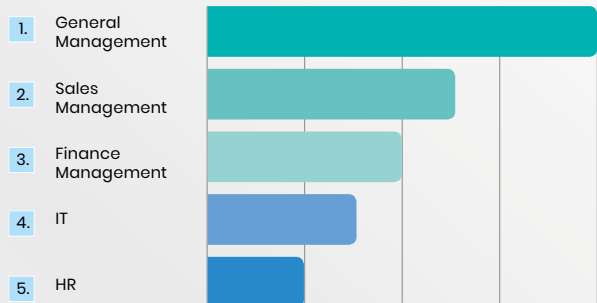


TOP Changes to Track

(Alphabetical order)

COMPANY	NAME	POSITION
CETIN	Vladimír Klein	Regional CIO
E.ON Energie	Christian Leifeld	Board Member
EY	Jiří Caudr	Chief Marketing Officer
GasNet CZ	Erika Vorlová	Chief Service Officer and Board Member
Chytrý Honza	Vladislav Skoupý	CEO
Chytrý Honza	Jiří Havrlantl	Board Member
Chytrý Honza	Pavel Pastorek	Board Member
Jaguar Land Rover	Felix J. Wannemacher	General Director CZ/AU
MPSS	Vladimír Pojer	Board Member
Ness Digital Engineering CEE	Shabtai Koren	CEO
Raiffeisenbank	Dana Fajmonová	HR Director
UniCredit Bank CZ/SK	Marco Iannaccone	Vice-Chairman of the Board

Senior Roles That Changed the Most:



TOP Changes announced for May/June

(Alphabetical order)

COMPANY	NAME	POSITION
CBRE	Katarína Brydovė	Head of Investment Properties
ČSOB Factoring	Barbara Řimánková	CEO
Coca Cola	Patricie Šedivá	Head of External Communications
České Radiokomunikace	Jakub Černický	Head of Finance Controlling
Komerční banka	Jitka Haubová	Board Member
Top pojištění	Petr Hošek	CEO
Ušetřeno	Roman Kykal	Financial Director

TOP Changes in Slovakia

(Alphabetical order)

COMPANY	NAME	POSITION
NDS	Juraj Tlapa	General Manager
Tipos	Marek Kaňka	Chairman of the Board
ZSSK Cargo	Roman Gono	Chairman of the Board
ŽSR	Miloslav Havrila	Chairman of the Board