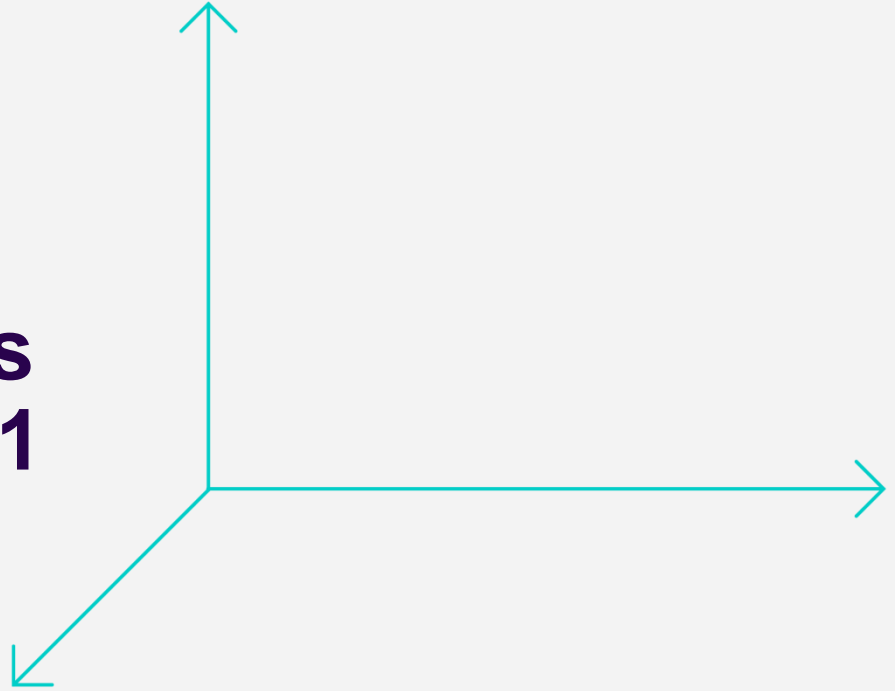


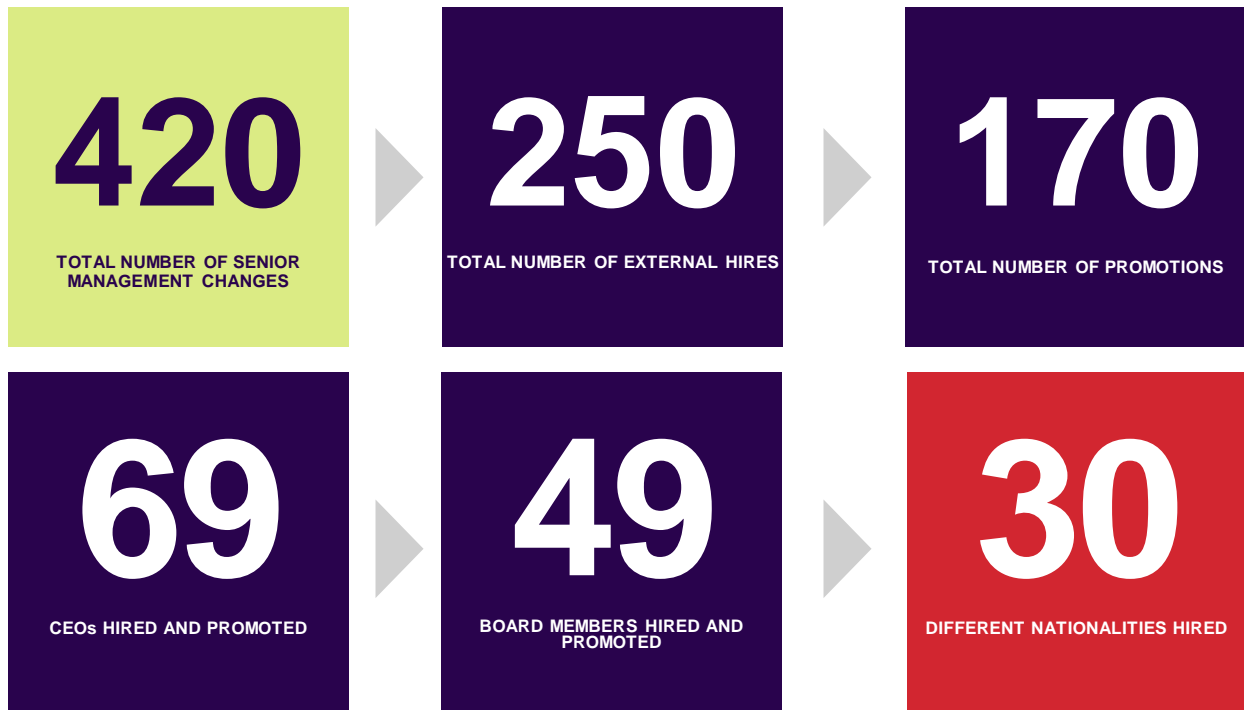
Significant management changes in the first half of 2021

CZECHIA & SLOVAKIA & CEE REGION



KEY FIGURES IN THE FIRST HALF OF 2021

IN STATS



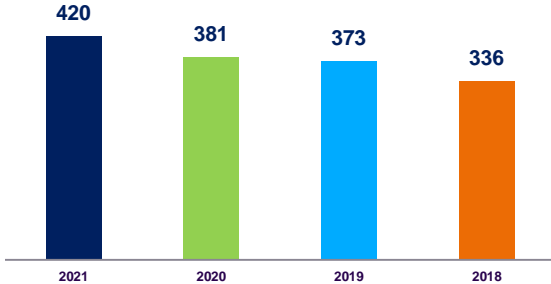
HIRING TRENDS OVER TIME

IN THE FIRST HALF OF 2021

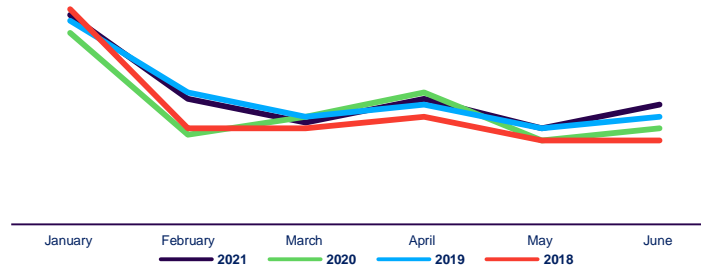
Total number of management changes raised by 9%.

Number of management changes by months in 2021 and 2019 showed similarities besides the difference of an increase starting in May 2021.

Total number of changes in years



Comparison of January - June of 2021 – 2018 in the number of management changes



“The labor market is becoming active again.

Corporations have been hiring “drivers” the most, followed by small and medium local companies and start-ups.

Companies have inclined to hire more junior leaders compared to previous years.”

Lucie Teisler, Partner
Anderson Willinger



TOP MANAGEMENT CHANGES CZECHIA



Karel Foltýn
Director of Global PXT
/HR Engagement
Amazon HQ, USA



Dragos Constantinescu
Managing Director CZ/
SK/ GE/ AT
Asahi Europe &
International



Jan Sadílek
CEO
Aukro



Tomáš Vaníček
Member of the Board - sales
and marketing
Česká spořitelna - penzijní
společnost



Michaela Lhotková
Member of the Board
Chief Innovations,
Digital and Data Officer
ČSOB Group



Ján Lučan
Board Member
ČSOB



Josef Vajsejt
CEO and Board
Member
ČSOB Leasing



Marek Loula
CFO and Board
Member
ČSOB SK



Martin Václavěk
CEO and Chairman of
the Board
ČEZ Energo



**Renata Červenák
Nývltová**
CEO
ELTON hodinářská



Claudia Viohl
CEO and Chairperson
of the Board
E.ON CZ



Beáta Petrušová
CFO
Europ Assistance
CZ/SK



Juho Wallenius
VP Marketing
Eurowag



Jan Navrátil
Managing Director
Globus



Ana Beriashvili
CEO
Jan Becher Pernod
Ricard



Peter Klekner
CEO
KIFLI.HU



Jan Kabelka
Director of Sales &
Investments, Partner
KK Investment
Partners



Atila Yenisen
CEO
Makro Cash & Carry
CZ



Michael Pupala
CEO
Modrá pyramida



Klára Starková
Member of the Board,
COO
Moneta Money Bank



TOP MANAGEMENT CHANGES CZECHIA



Lubomír Vystavěl
Country Manager
NN Investment
Partners B.V., Czech
Branch.



Marek Ditz
Project Partners Banka
Partners Financial
Services



Petr Kovařík
Member of the Board,
Strategy
Pražská plynárenská



Martin Pacovský
Chairman of the Board
Pražská plynárenská



Jiří Antoš
Chief Commercial
Officer / Board
Member
Raiffeisen stavební
spořitelna



Jakub Petřina
Group Chief Marketing
Officer
Rohlik Group



Erik Lundgren
CEO
ROCHE



Karol Jakubek
Managing Director
ROSSMANN Czech
Republic



Miroslav Řezníček
Chairman Of The
Board Of Directors,
General Manager
Servodata



Martin Jahn
Member of the Board,
Marketing and Sales
Škoda Auto



Maren Gráf
Member of the Board,
Human Resources
Škoda Auto



Peter Gažik
CEO
TELENOR Hungary



Marek Sláčík
Executive Director
TMT CEE
PPF



Katarína Navrátilová
CEO
Tesco Stores CZ



**Maximiliano
Bellasai**
CCO
T-Mobile



Marek Bártek
Board Member, Retail
UNIQA pojišťovna



Peter Socha
Board Member,
UNIQA pojišťovna



Jan Vinter
Board Member
UNIQA pojišťovna



Veronika Brázdilová
Vice President
Vodafone Business
Vodafone CZ



TOP MANAGEMENT CHANGES SLOVAKIA



Arnd Riehl
General Manager
Billa



Ivan Schwarz
Regional Director
EMEA
Budweiser Budvar



Martin Maštalír
General Manager
Dell



Richard Lőrincz
CEO
Hopin



Irina Bolotová
HR Director East
Europe
Lenovo



Miloš Nitran
CFO CZ/SK
Microsoft



Igor Toth
CEO
O2 Slovakia



Milan Morávek
CCO
O2 Slovakia



Petr Šedivec
General Manager SK
Philip Morris



Peter Laco
CCO Enterprise
Slovak Telecom



Rudolf Urbánek
CEO
Towercom



Peter Cuper
Chief Sales Officer
Towercom



Marián Hrotka
Chairman of the Board
Wüstenrot



Gabriel Balog
CEO and Chairman of
the Executive Board
365.INVEST



TOP MANAGEMENT CHANGES CEE REGION



Julien Munch
CEO Romania
Carrefour



Petar Mudrinic
CEO Bulgaria
Cetin



Fabio Andrea Cella
CEO Austria
Coca-Cola



Claudia Griech
General Manager,
Member of the Board
Romania
E.ON



Tomek Zwiercan
Managing Director
Poland
GLS



Bogdan Dobre
CEO Romania
Holcim



Wojciech Zaskorski
General Manager
Poland
Lenovo



Andreas Kutil
CEO Austria
Manner



Amanda Zhang
CEO Romania
Mercedes-Benz



Nicolas Gotron
CEO Bulgaria
Metro



Hermann Erlach
General Manager
Austria
Microsoft



Elisabeth Hülsmann
Managing Director
Austria
Mondelez



Kostas Papagiannis
Managing Director
Romania
MSD



Artur Jankowski
CEO Poland
Nestle



Magdalena Paradzinska
General Manager &
Vice President Poland
Novo Nordisk



TOP MANAGEMENT CHANGES CEE REGION



Peter Reuben
CEO Bulgaria
OBB



Cecilia Tudor
Managing Director
Romania
Renault



Mihai Bordeanu
President Romania
Renault



Diana David
Managing Director
Romania
SAP



Marcin Hutyra
Executive Vice
President for Central
Europe
Skanska Poland



Teodora Petkova
Chairperson of the MB, CEO Unicredit
Bulbank, Head of Unicredit for Eastern
Europe, Unicredit Bulgaria



Ana-Maria Paslaru
Managing Director,
Unilever South Central
Europe



Mihaela Stroia
CEO - President Uniqa
Life Insurance
Directorate



Yulian Grigorov
General Manager
Xerox Poland





C-SUITE LEADERSHIP
PROGRAMS

OUR RECENT EVENTS



Gianpaolo Barozzi

Cisco

Senior Global HR Director

HR Digitalization

Session for top HR Directors on Sentiment Analysis and People Analytics in order to understand and predict behavior, performance, motivations, and expectations of your people in a real time.



Julian Birkinshaw

London Business School

Top 50 Thinkers in business

Virtual Leadership

Session for C-Suite on behavior and management in the online environment, its impact on performance, and the future of people management.



Erin Meyer

Insead

Top 50 Thinkers in business

Innovative Culture

Session for CEOs with the co-author of No Rules Rules on the culture of Netflix about “how do we keep innovating in the face of change?”

