



SIGNIFICANT MANAGEMENT CHANGES

HOT HR SUMMER NEWS & STATS OVERVIEW
2018 - 2021

September & October 2021



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HOT SENIOR HR CHANGES CZECHIA IN JULY – SEPTEMBER 2021



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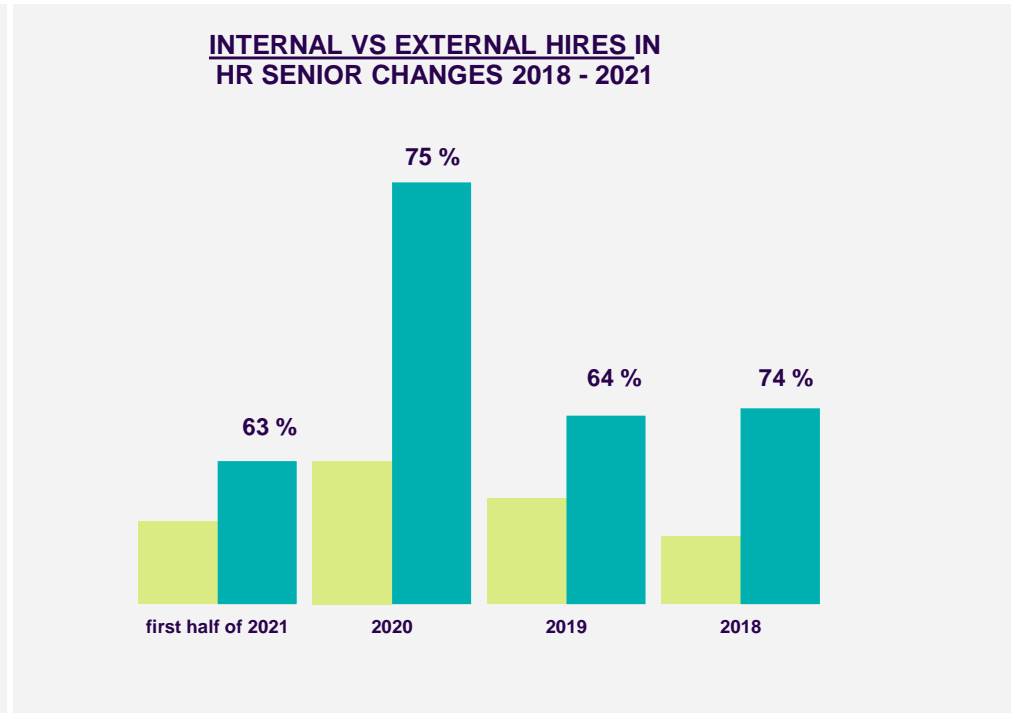
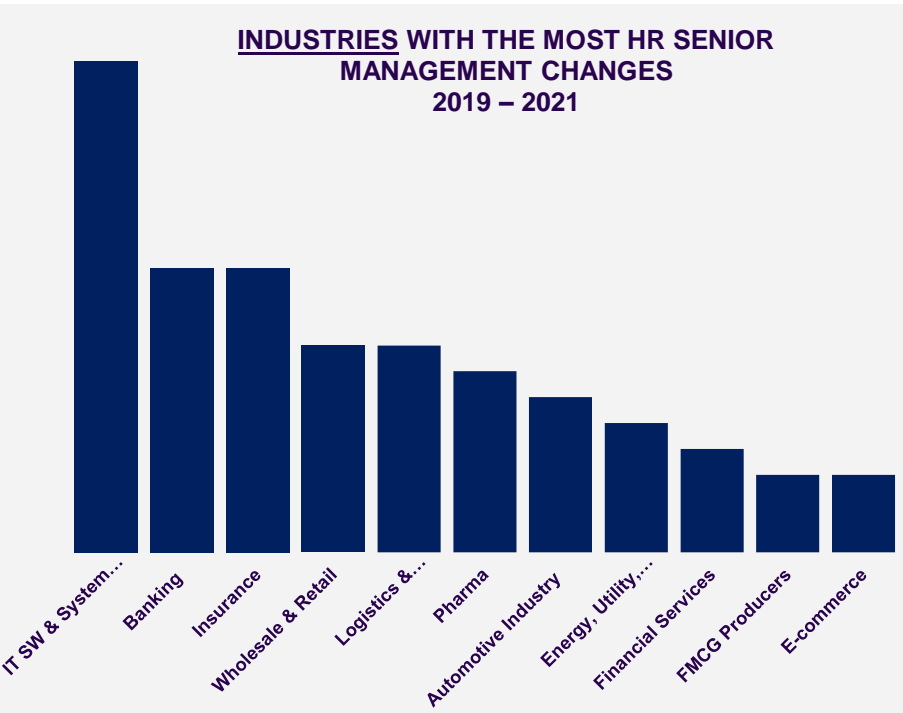


Jakub Juříček
North Europe HR
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HR SENIOR MANAGEMENT CHANGES

SUMMARY OF HIRING TRENDS 2018 - 2021



INTERNAL PROMOTION EXTERNAL HIRE

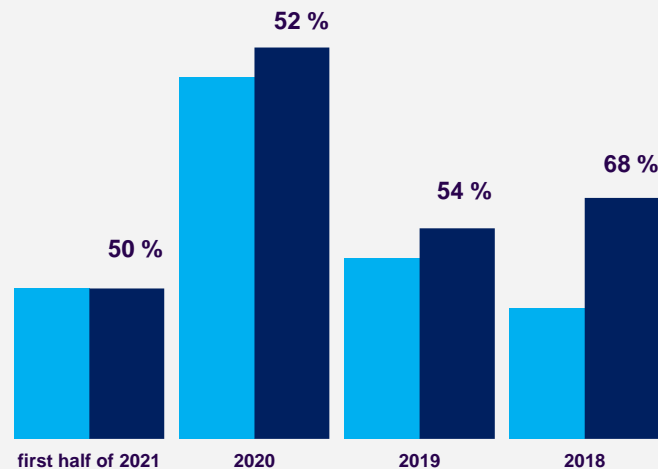
HR SENIOR MANAGEMENT CHANGES

SUMMARY OF HIRING TRENDS 2018 - 2021

OVERVIEW OF FIX BASE REMUNERATION IN HR (without bonuses or benefits)

ROLE	SIZE OF THE COMPANY	IN CZK/month	IN EUR/month
HRBP	Large	100-120 000	3 916 – 4 700
HR Manager	Middle	80 – 90 000	3 133 – 3 525
HR Manager	Middle	100 – 150 000	3 916 – 5 875
HR Director	Large	150 – 190 000	5 875 – 7 442
HR Director	Large	300 000	11 750

CROSS – INDUSTRY HR SENIOR CHANGES
2018 - 2021



 SAME INDUSTRY

 DIFFERENT INDUSTRY



ANDERSON WILLINGER

EMPLOYER BRANDING WEBINAR INVITATION

Anderson Willinger team analyzed TOP 135 world brands and their HR Directors to find out how they approach the recruitment and online communication with their potential employees.

We will be delighted to present you the results of this analysis at our exclusive webinar “The Art of Brand”.

FOR MORE DETAILS: [Anderson Willinger Insights](#)



THE ART OF
BRAND
BY ANDERSON
WILLINGER



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WHO WE ARE

TOP3
IN EXECUTIVE SEARCH IN CZECH
REPUBLIC & SLOVAKIA

**FOUNDER
OF
„TALKING INTO
ACTION“**
REGULAR SESSIONS FOR TOP
HR DIRECTORS WITH
INTERNATIONAL SPEAKERS

**FOUNDER
OF
„CEO'S
TRANSLATOR OF
TOP HR TRENDS“**
HR STRATEGY OF THE LATEST
TRENDS FOR CEOS

124
LONG TERM CORPORATE CLIENTS
ADVISORY

402
CLIENTS IN OUR CAREER
TRANSITION PROGRAMME

Generation Z
Culture
Employee Engagement
Digital HR
Hiring a On-Boarding
Training & Development
Organizational Design



MARKET MAPPING



CAREER TRANSITION



LEADERSHIP ASSESSMENT



C-SUITE LEADERSHIP PROGRAMS



PERSONAL DIGITAL BRANDING



ORGANIZATIONAL DESIGN





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