

Top management changes in the summer 2019

(Alphabetical order)

Company	Name	Position
Avast	Ondřej Vlček	CEO
Creative Dock Austria	Igor Přerovský	CEO
Česká pojišťovna	Jiří Doubravský	COO
Česká pojišťovna	Roman Juráš	CEO
Česká pojišťovna	Pavel Mencl	CSO
Expobank	Martin Provazník	Chief Financial Officer
EY	Maxim Vrána	Associate Partner
EY	Vladimír Bezděk	Consultant
GSK	Pavla Bučilová	Global HR Business Leader Medical Affairs, R&D
Hello Bank	Bruno Leroux	CEO
Renomia	Aleš Masopust	Sales Director RENOMIA BENEFIT
Unilever CZ/SK	Michaela Franeková	CEO
Unipetrol	Tomasz Wiatrak	Chairman of the Board
Unipetrol	Marek Kaszuba	Board Member
Vodafone	Petr Procházka	Vice President Strategy and Intergration
White & Case LLP	Libor Bosák	Head of Operations

TOP 3 companies that changed their management the most

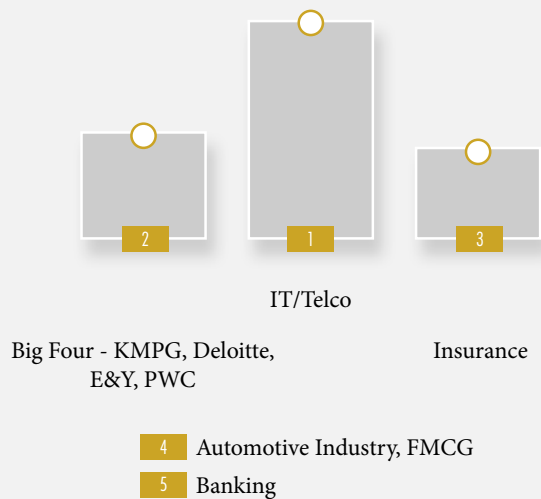


The most significant management changes from the beginning of September 2019

(Alphabetical order)

Company	Name	Position
Czechoslovak Group	Petr Tužil	Group HR Director
EP Power Europe	Jan Špringl	CEO
KPMG	Mojmír Hampl	Director
Packeta Group	Daniel Mareš	COO
První klubová pojišťovna	Jakub Strnad	Board Member
T-mobile, Slovak Telekom	Jitka Adámková	HR Director

TOP Industries with the highest number of management changes



- 01** In the summer 2019, there were **more internal promotions than transfers** on senior management positions
- 02** Except from General Management, **Sales and Marketing** roles changed the most
- 03** Only 25% of all senior managers **changed to a different industry**

Top management ratio transfers vs. promotions

